

RESOLUTION AGREEMENT
Horry-Georgetown Technical College
OCR Case No. 11-19-2308

Horry-Georgetown Technical College (the College) agrees to fully implement this Resolution Agreement to resolve the allegation pertaining to alleged discrimination on the basis of sex investigated in Office for Civil Rights (OCR) Case No. 11-19-2308. This Agreement does not constitute an admission by the College of a violation of Title IX of the Education Amendments of 1972 (Title IX), or any other law enforced by OCR.

Action Item 1 – Title IX Training

The College will provide training to all staff and administrators who receive or respond to reports of sexual harassment regarding the College's Title IX obligations and grievance procedures. The training will address Title IX requirements to investigate sexual harassment complaints promptly and equitably, provide appropriate supportive measures, presume a respondent is not responsible, and ensure any appeals are handled impartially, as well as limits on disciplining or removing a respondent prior to a determination of responsibility following the College's grievance process.

Reporting Requirements: By September 1, 2024, the College will submit to OCR, for OCR's review and approval, a copy of the proposed training materials and the name(s), position title(s), and qualifications of the individual(s) who will conduct the training. Within 60 days of receiving OCR's approval, the College will conduct the training and provide verification to OCR, including: (a) the name of the individual(s) who conducted the training; (b) the date(s) of the training session(s); (c) all training materials; and (d) a sign-in sheet with the names, signatures, and position titles of the College personnel who participated in each training session.

Action Item 2 – Report on Student Sexual Harassment Complaints

The College will provide a list of all reports it received alleging that any student(s) engaged in alleged sexual harassment during the 2023-2024 academic year. For each student, the College will indicate: (i) the dates when the alleged sexual harassment occurred, any College investigation began and ended, and a determination about responsibility was made; (ii) any disciplinary sanction(s) assigned to the student; and (iii) whether the student was removed from school or disciplined in any way during the College's Title IX investigation and grievance process and, if so, the basis for doing so.

Reporting Requirement: By July 1, 2024, the College will provide a report to OCR as described in Action Item 2, for OCR's review and approval. OCR may request additional documentation concerning specific students, in which case the College will provide the requested information within 10 calendar days of OCR's request.

Action Item 3 – Individual Relief for the Complainant

The College will provide the Complainant with a \$2,500 credit that can be used only to cover the cost of credit-bearing or continuing education courses at the College in the 2024-2025 academic year due to his suspension from the College in [redacted content].

Reporting Requirements: By July 1, 2024, the College will provide evidence to OCR that it notified the Complainant in writing of the \$2,500 credit. By July 1, 2025, the College will provide documentation to OCR showing that the Complainant took one or more courses using the offered credit or declined the College's offer.

By signing this Agreement, the College agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. During the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement.

The College understands that OCR will not close the monitoring of this Agreement until such time as OCR determines that the College is in compliance with the terms of the Agreement and with Title IX and its implementing regulation at 34 C.F.R. Part 106.

The College understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice for judicial proceedings to enforce the specific terms of this Agreement and the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the College written notice of the alleged breach and 60 calendar days to cure the alleged breach.

By: /s/
Jacquelyne Snyder, Vice President Human Resources
Horry-Georgetown Technical College

Date: May 15, 2024